

ST. JOHN PARISH COUNCIL
 JOB GRADES & PAY SCALE
 HOURLY RATE

Updated Jan. 2020

GRADES	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
GRADE 1	11.66	11.90	12.15	12.39	12.65	12.90	13.16	13.41	13.69	13.95	14.23	14.49	15.08	15.38	15.70

JOB TITLES: Janitor

GRADE 2	13.84	14.08	14.34	14.63	14.93	15.21	15.53	15.83	16.15	16.45	16.78	17.10	17.80	18.16	18.51
---------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------

JOB TITLES: Clerk
 Maintenance
 Equipment Repairer
 Receptionist

GRADE 3	13.99	14.25	14.52	14.81	15.11	15.40	15.71	16.02	16.35	16.66	16.98	17.31	18.01	18.37	18.73
---------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------

JOB TITLES: Health Unit Clerk
 Waste Water Service Technician I
 Water Service Technician I
 Water Plant Operator Trainee
 Case/Worker Assist.
 Wastewater Plant Operator Trainee

GRADE 4	14.87	15.15	15.45	15.77	16.09	16.41	16.75	17.07	17.40	17.74	18.10	18.46	19.19	19.56	19.96
---------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------

JOB TITLES: Billing Permit Clerk
 Fiscal Specialist
 Motor Vehicle Clerk
 Water Plant Operator I
 Kennel Master
 Animal Control Officer
 Signage Technician
 Water Quality Control
 Equipment Operator I
 Wastewater Plant Operator I
 Building Permit Clerk

GRADE 5	16.11	16.43	16.77	17.12	17.48	17.82	18.17	18.53	18.91	19.26	19.66	20.03	20.84	21.25	21.68
---------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------

JOB TITLES: Grant Program Coordinator
 Lead Billing Permit Clerk
 Administrative Specialist
 Executive Secretary
 Waste Water Service Technician II
 Meter Service
 Community Service Coord.
 Duty Coordinator
 Water Service Technician II
 Utility Billing Clerk

GRADE 6	17.01	17.33	17.67	18.02	18.40	18.76	19.13	19.51	19.90	20.28	20.69	21.10	22.51	22.95	23.41
---------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------

JOB TITLES:

Administrative Assist.	Estimator	Payroll Clerk
Equipment Operator II	Inspector	
Economic Development Coord.	Accountant I	
Procurement/Distribution Clerk	Wastewater Plant Operator II	
Planning & Zoning Coordinator	Water Plant Operator II	
Water Service Technician III	Waste Water Service Technician III	

GRADE 7	18.44	18.77	19.13	19.51	19.90	20.30	20.71	21.10	21.53	21.95	22.38	22.81	23.73	24.20	24.69
---------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------

JOB TITLES:

Airport Technician	Wastewater Plant Operator III
Computer Technician	Waste Water Service Technician IV
Emergency Preparedness Coord	Water Service Technician IV
Equipment Operator III	Water Plant Operator III
Cement Finisher	Utilities Program Coordinator
Legislative Assistant	Recreation Program Coordinator

GRADE 8	19.77	20.11	20.46	20.84	21.25	21.67	22.12	22.55	23.00	23.47	23.92	24.39	25.35	25.85	26.38
---------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------

JOB TITLES:

Carpenter	Mechanic	Human Resources Generalist
Foreman	Electrical Technician	Supervisor
Accountant II	HVAC Technician	

GRADE 9	21.82	22.17	22.55	22.92	23.39	23.84	24.33	24.80	25.29	25.78	26.30	26.81	27.90	28.48	29.06
---------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------

JOB TITLES:

Superintendent	Sanitarian	Purchasing Agent	Water Plant Operator IV
Equipment Oper IV		Wastewater Plant Operator IV	

GRADE 10	25.89	26.28	26.68	27.05	27.60	28.12	28.69	29.25	29.85	30.43	31.03	31.64	33.08	33.74	34.41
----------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------

JOB TITLES:

Assistant Director	Civil Service Administrator
Manager	Executive Assistant
Facility Manager/Bldg	Grant Writer

GRADE 11	31.27	31.89	32.53	33.18	33.84	34.52	35.21	35.92	36.63	37.37	38.11	38.88	40.43	41.24	42.07
----------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------

JOB TITLES:

Professional/Administrator	GIS Administrator & IT Coordinator
Zoning Regulatory Administrator	Grant Administrator
Capital Projects Administrator	
Deputy Director/Chief of Staff	